



Hino Motors Manufacturing U.S.A., Inc.

Corporate Headquarters
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Conflict Mineral Policy

Section 1502 of the Dodd-Frank Wall Street Reform and Consumer Protection Act required the U.S. Securities and Exchange Commission (“SEC”) to adopt rules requiring SEC reporting companies to make specialized disclosure and conduct related diligence concerning specified minerals and their derivative metals contained in reporting companies' products.

The minerals and metals covered by the rule, which are included in many common products, include: Tin, Tantalum, Tungsten; the most common derivatives from cassiterite, columbite/tantalite, and wolframite; and Gold (3TG). The sale of these minerals, which are collectively referred to as “conflict minerals” (regardless of their origin), is believed to be financing conflict in the Democratic Republic of the Congo (DRC). The intent of Section 1502 is to reduce a significant source of funding for armed groups that are committing human rights abuses and contributing to conflict in the DRC.

Policy

Hino Motors Manufacturing U.S.A, Inc. (“HMM”) is a subsidiary of Hino Motors Ltd. of Japan (“HML”) and ultimately a subsidiary of Toyota Motor Corporation of Japan (“TMC”). TMC and its subsidiaries promote obtainment of materials with full deliberation and care to avoid the procurement or usage of materials which are unlawful, or which are obtained through unethical or otherwise unacceptable means.

HMM recognizes that the issue of the conflict minerals originating in the Covered Countries is one of the significant social issues among supply chains. Our aim at procurement and usage that are free from conflict minerals originating in the Covered Countries and relating to illegal conduct including human rights infringement.

To realize such procurement and usage, we conduct inquiries tracing back through our supply chains to confirm if conflict minerals are used. In addition, we take appropriate steps to discontinue procurement of materials that could cause social problems or finance armed groups, if such usage is detected. Based on mutually beneficial relationships, we ask our suppliers to understand the policy and approach to promote responsible material procurement.



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Steps Taken to Identify Supply Chain Risks and Due Diligence

HMM's conflict minerals due diligence measures have been designed to conform with the following the Organization for Economic Co-operation and Development ("OECD") Due Diligence Guidelines for Responsible Sourcing of Minerals.

Accordingly, HMM will endeavor, in good faith, to conduct an annual survey of our supply chain to identify products containing conflict minerals or minerals are that unlawfully or unethically obtained. Survey findings will be reported to the extent required by law.

HMM Supplier Requirements

Suppliers of HMM are required to be in compliance with, including requiring its subcontractors and any person under its control, to materially comply with, all applicable state, national, and laws, rules, and regulations relating to ethical and responsible standards of behavior, including, without limitation, those dealing with human rights and conflict mineral sourcing.