



HINO MOTORS MANUFACTURING U.S.A. INC.

100 Hino Boulevard, Marion, AR 72364
FAX: 248-442-9068

JOB DESCRIPTION

DATE: 06/11/2019

MARKET & HINO TITLE: Maintenance Manager

JOB DUTIES:

Hino Motors Manufacturing, U.S.A., Inc. is a wholly-owned subsidiary of Hino Motors, Ltd. (Japan) and a Toyota Group Company. Hino Motors Manufacturing U.S.A., Inc. is seeking a Maintenance Manager for its Arkansas manufacturing facility located in Marion, AR. Hino Motors offers a competitive wage and benefits package.

The Maintenance Manager will report to the Deputy Plant Manager. The primary purpose of this position is to lead the Maintenance Team at Hino Motors Manufacturing, Arkansas and coordinate operations within the maintenance department.

RESPONSIBILITIES INCLUDE:

- Schedule maintenance workloads, preventative and predictive maintenance.
- Interface with engineering on equipment, modifications and design.
- Training and scheduling of Maintenance Technicians.
- Interface with all departments regarding maintenance schedules and problems.
- Troubleshoot complex equipment for systems problems.
- Purchase and maintain stock of all repair parts, lubricants, coolants, etc.
- Pay great attention to detail and solve problems quickly.
- Adjusting to the changing needs of a fast-paced manufacturing environment.
- Problem solving and continuously improving safety, quality, and productivity.
- Performing preventative maintenance on electrical and mechanical equipment in accordance with standardized procedures.
- Writing, programming, troubleshooting, modifying and/or repairing programmable logic controllers, CNC machines, robotics, and other electronic equipment.
- Troubleshooting and repairing hydraulic, pneumatic, and electrical equipment using standard and specialized hand/power tools.
- Troubleshooting, replacing and/or repairing machine components including cylinders, pumps, motors, spindles, fixtures, slides, valves, gears, switches, and bearings.

REQUIRED KNOWLEDGE AND SKILL SETS:

- Ability to maintain the highest level of confidentiality;
- Effective time management, communication, and problem-solving skills;
- Detail-oriented;
- High level of proficiency in writing, editing, and proofreading skills;
- Ability to work with domestic and international teams;
- Self-motivated, positive attitude, and demonstrates professionalism; and
- Proficient with office equipment and Microsoft Office Suite.
- Strong electrical and mechanical knowledge preferred, including motion/motor control, hydraulic/pneumatics, programmable logic controllers, robotics, variable frequency drives, and precision mechanical assemblies.
- Extensive experience with CNC with FANUC
- Extensive Experience with Mitsubishi PLC

- Extensive Experience with Yasukawa robots
- Knowledge of Kaizen and Kaizen best practices
- Working knowledge of TPS and 5S

EXPERIENCE:

- 10-15 years of hands-on, verifiable experience in an automotive manufacturing environment.
- Automotive experience is preferred.

EDUCATION:

- High School Diploma or GED
- Trade School Certifications in PLC, CNC, Electrical, and Fabrication.

OTHER:

- Position requires traveling up to 25% of the time.
- Position might require moving equipment up to 10 pounds or less.
- Position does not allow telecommuting and employee must be present in the office.
- Position requires sitting stationary 90% of the time.

WORK ENVIRONMENT:

The work environment characteristics described here are representative of those a team member encounters while performing essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the job duties in the plant, the team member is regularly exposed to physical hazard vehicles such as powered vehicles, pedestrian traffic, sharp objects, moving machinery, and materials handling. The plant conditions are indoors and the temperatures vary. The plant is noisy and dirty when machines are operating. Workdays may consist of working up to 12 hours per day, overtime and weekend work as necessary. Protective gear such as safety glasses, hard hat, steel toe shoes are required at all times when on the plant floor.

While performing the job duties in the office, the team member is usually in normal, office working conditions. The noise level is quiet to moderately noisy.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to talk or hear. The employee frequently is required to stand; walk; use hands to finger, handle or feel; and reach with hands and arms.

MANAGEMENT RESERVES THE RIGHT TO MODIFY JOB DESCRIPTIONS AT ANY TIME